



AED GROUP

ENVIRONMENTAL

POLICY REPORT



ECOLOGY MEETS ECONOMY AT AED GROUP

APPROACH TO A MORE SUSTAINABLE WORLD

AED group shares the vision of a globally sustainable society where people live and work in safe and healthy environments, with equal access to resources and opportunities, and where natural resources are protected for the benefit of present and future generations. As a responsible corporate citizen, AED group is committed to promoting sustainability and minimizing its environmental impact, while also contributing to social and economic development. The company recognizes the importance of sustainable practices in ensuring a better future for all, and strives to continuously improve its environmental and social performance through various initiatives and partnerships.



ORGANIZATION'S PROFILE

Welcome to AED group, the leading provider of high-quality equipment and services for the entertainment industry. With over 38 years of experience in the market, our extensive range of products and services includes lighting, sound, video, rigging, and staging equipment. We pride ourselves on delivering cutting-edge solutions that meet the needs of our clients. Operating in multiple countries around the world, AED group is headquartered in Belgium, with additional offices and subsidiaries in the Netherlands, Germany, France, the UK, and the UAE. Our global presence ensures that we can provide our customers with the most comprehensive solutions to meet their needs.



AED group is committed to minimizing its environmental impact and promoting sustainable practices throughout its operations. That's why the company has implemented a comprehensive environmental management system that covers all aspects of its business activities, regularly reviewed and updated to meet the highest environmental standards. AED group is dedicated to sustainability and reducing its environmental impact by implementing eco-friendly processes, materials and technologies.



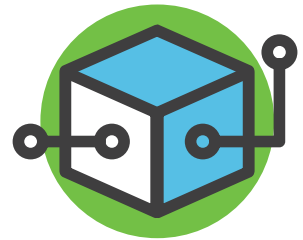
AED group's facilities are designed to minimize their environmental impact through energy-efficient systems and water-saving measures. The company regularly evaluates and upgrades its facilities to meet the highest environmental standards. AED group's commitment to sustainability extends beyond its operations, aiming to create a positive impact on the environment and communities. The company strives for continuous improvement to meet its environmental objectives and maintain its sustainability journey.



ENVIRONMENTAL GOAL

LIFE IN A GREENER WORLD

Our goal is to minimize energy, and water consumption, CO2 emissions, and waste generation, while also promoting the use of renewable energy and eco-friendly rental equipment. We will achieve this goal through the implementation of various initiatives, including the use of solar panels, electric vehicles, LED lighting, rainwater harvesting, heat recovery, eco-friendly equipment, intelligent transportation (we use advanced technology to optimize transportation systems, improve efficiency, and reduce carbon footprint by ensuring that trucks are loaded to their maximum capacity), and energy-efficient warehouses.



AED group is committed to continuously improving its environmental performance and achieving its environmental goals, while also encouraging our clients to adopt sustainable practices.



ENVIRONMENTAL POLICY

At AED group, we believe that a sustainable future starts with us. That's why we've made a commitment to minimize our environmental impact through responsible practices and continuous improvement. Our top management is fully dedicated to implementing and maintaining an effective environmental management system, ensuring that we comply with all environmental legislation, regulations, and standards while exceeding them whenever possible. We establish environmental objectives and targets, and implement management controls to minimize our impact. By taking these steps, we're able to ensure that all of our operations are conducted in an environmentally responsible manner. We understand that energy consumption is a major contributor to environmental damage, which is why we're committed to reducing our energy usage and promoting renewable energy. Our 10,000 square meter solar panel field generates renewable energy, reducing our reliance on fossil fuels. Additionally, we use energy-efficient lighting, heating, and cooling systems in our warehouses to further reduce our energy consumption.

At AED group, environmental compliance is not just a requirement, it's a priority. We go above and beyond to ensure that we comply with all applicable environmental legislation, regulations, and standards. Our commitment to environmental sustainability extends to our purchasing decisions, where we prioritize environmentally sustainable products and services. Moreover, our staff is well aware of environmental and sustainable practices.

We believe in preventing pollution and minimizing our environmental impact at every opportunity. That's why we've implemented various initiatives, such as rainwater harvesting, heat recovery, and eco-friendly equipment, to reduce our impact and promote sustainability. We're proud to be doing our part to create a more sustainable future, and we encourage others to join us in this effort.



ENVIRONMENTAL OBJECTIVES AND SUSTAINABLE PRACTICES

At AED group, we take concrete action to make a positive impact on the environment, rather than just being sustainable. We have developed specific environmental objectives based on three main pillars: suppliers, employees, and customers. Our objectives not only aim to minimize our environmental impact but also promote sustainability and encourage sustainable practices among our clients and partners. Let's dive deeper into each of these parts separately.



At AED group, we don't just talk about sustainability - we take concrete action to make a positive impact on the environment.

Our goals are not only designed to minimize our environmental impact, but also to promote sustainability and encourage sustainable practices among our clients and partners.



● **In relation to our approach to suppliers,** our primary aim is to cooperate with them in reducing CO2 emissions. Plastic recycling is an integral part of our process; we even melt waste plastics and incorporate it into the manufacturing of our flightcases. Furthermore, we actively promote the reduction of cardboard usage among our suppliers and encourage the reuse of wooden pallets. In cases where suppliers opt for inexpensive wooden pallets designed for single use, we reassemble them and utilize them to generate heat for our facilities during winter time.

● **In terms of our policy towards employees,** we were one of the first companies in Belgium to acquire electric cars. Furthermore, we have established an electric grid to facilitate the charging of electric bicycles, which we also provide financial support for. Encouraging a greener lifestyle, we incentivize our employees to reside closer to their workplace. To minimize travel and associated emissions during break times, we offer daily fresh soup for lunch in our cafeteria. Additionally, our facilities are strategically located near public transport facilities, promoting the use of environmentally friendly transportation options. By collectively embracing these small but impactful initiatives, we significantly contribute to the reduction of CO2 emissions.

● **When it comes to our customers,** AED has made significant investments in expanding its ecological rental fleet of audiovisual equipment. Initially, we established ourselves as pioneers in LED lighting products since 2007. Today we have broadened our focus to include the adoption of powerful yet energy-efficient laser technology in lighting and video projectors.

Our commitment to efficiency extends beyond the choice of equipment, as we have meticulously designed standardized units that are optimally sized for loading vans and trucks with maximum efficiency.

We engage with our customers even during nighttime: escaping daytime traffic jams reduces CO2 emissions. We also allow our customers to charge and discharge their trucks during the night by providing them with special access codes to our equipment night locks.

By embracing these ecological advancements and constantly seeking new ways to enhance efficiency, AED remains at the forefront of sustainable solutions in the audiovisual equipment rental industry.

At AED Group, we have had a master plan to centralize all our brands in one location for environmental reasons since 2007, and we are committed to making a positive impact on the environment through concrete actions and innovative solutions.

CLEAN ENERGY

TOGETHER, WE CAN MAKE A DIFFERENCE



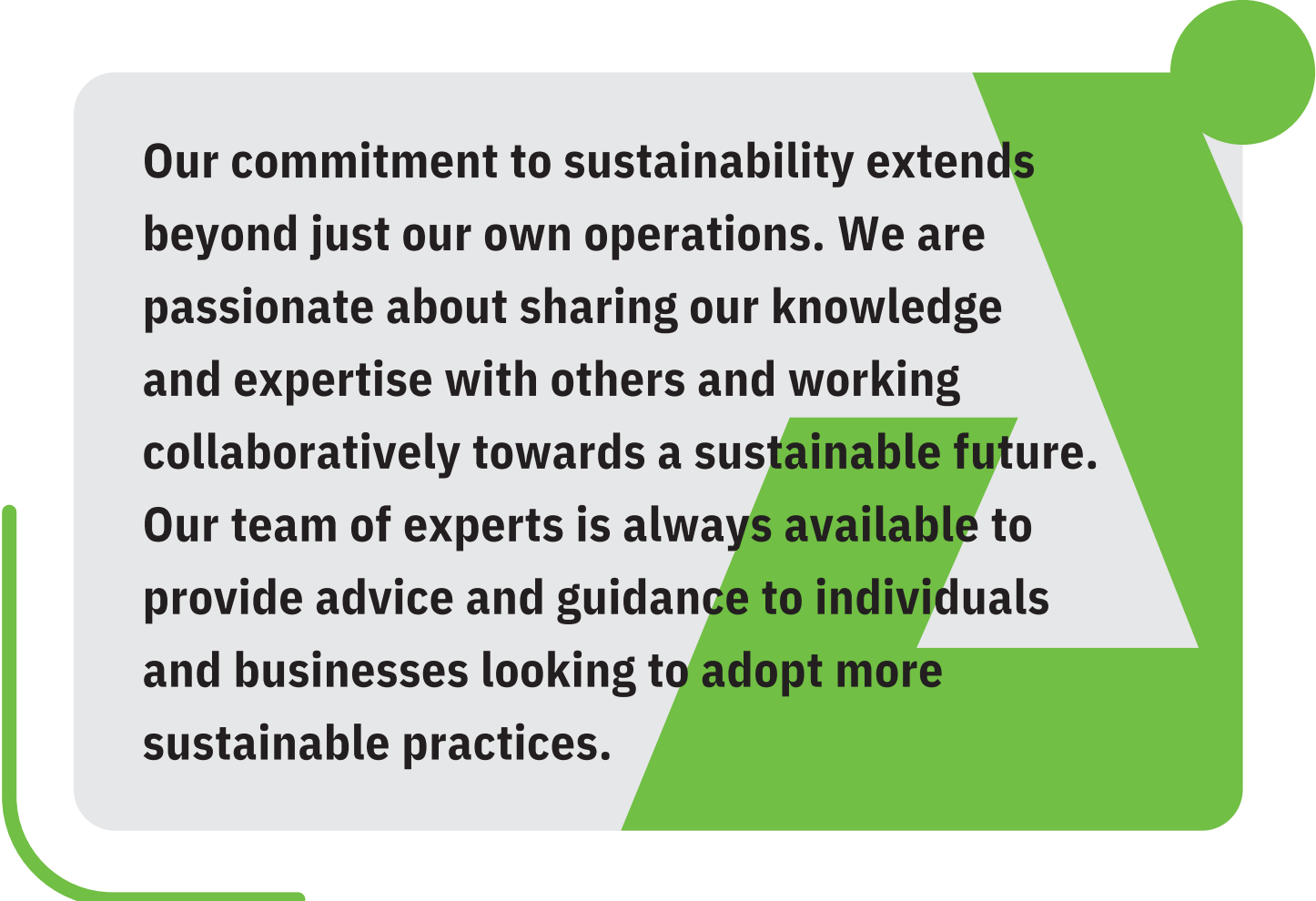
Welcome to the world of sustainable energy at its finest. We are proud to be at the forefront of sustainable energy practices, and our 10,000m² solar panel field is just one example of our dedication to a greener future. By harnessing the power of the sun, we are able to generate clean energy for our operations, reducing our dependence on non-renewable sources. This not only allows us to be more environmentally conscious but also helps us reduce our costs and increase our efficiency.

Furthermore, we understand that clean energy is not just limited to electricity generation. That's why we have taken the extra step to introduce an electric car fleet. By using clean transportation, we're doing our part to reduce carbon emissions and promote sustainable practices.



At AED group, we believe that sustainability is not just a buzzword but a way of life. What's more, we implemented energy-efficient measures in our facilities, including LED lighting, and energy-efficient HVAC IT systems. We have set our sights on a brighter and greener future, and we are committed to playing our part in making it happen. We are constantly exploring innovative ways to reduce our carbon footprint, increase our use of renewable energy sources, and create a more sustainable future for generations to come.





Our commitment to sustainability extends beyond just our own operations. We are passionate about sharing our knowledge and expertise with others and working collaboratively towards a sustainable future. Our team of experts is always available to provide advice and guidance to individuals and businesses looking to adopt more sustainable practices.



SAVING EVERY DROP

WALK TO A GREENER FUTURE WITH AED GROUP

At AED group, we understand the importance of responsible water use and have implemented various measures to ensure that we do our part in conserving this valuable resource.



We have installed rainwater buffering and recovery systems that help reduce the demand for potable water. This not only reduces our water consumption but also helps conserve this precious resource for future generations. We believe that small steps can make big impact.

In addition to our water conservation efforts, we also prioritize energy efficiency in our heating and cooling systems. Our use of heat pumps and air heat recovery systems help reduce our energy consumption, making our operations more sustainable and eco-friendly. We believe that every little bit counts, and we are constantly exploring new and innovative ways to reduce our environmental impact.





At AED group, we understand that sustainability is a journey, and we are committed to continuous improvement. We are proud to be leaders in sustainable practices, and we are passionate about sharing our knowledge and expertise with others. We believe that together, we can create a more sustainable future for ourselves and future generations.



WASTE MANAGEMENT & ECO-LABELING

LET'S WORK TOGETHER TO CREATE A CLEANER, HEALTHIER PLANET FOR GENERATIONS TO COME

At AED group, we are committed to responsible waste management practices. We know the importance of reducing waste generation and promoting recycling, and we have implemented various measures to achieve these goals.



We take pride in our waste reduction efforts: ensuring the proper segregation and disposal of waste in compliance with applicable regulations. This helps us minimize our environmental impact and reduces our carbon footprint.

We are constantly looking for ways to improve our waste management practices and are committed to staying up-to-date with the latest innovations and technologies.



We also believe in promoting eco-friendly practices among our customers. That's why we have included an eco label in our price list for rental equipment. This label indicates that the equipment has been designed with environmental sustainability in mind, and encourages customers to reduce their environmental impact by choosing eco-friendly options.





We are proud to be part of the solution when it comes to waste management and sustainability. We understand that sustainable waste management practices require a collaborative effort. That's why we work closely with our customers to find solutions that meet their needs while reducing their environmental impact.



STAFF-TRAINING

Our commitment to the environment is evident in our staff training program, which ensures that all employees are knowledgeable about environmental policies, energy and resource use, pollution prevention, and sustainable practices. We don't just stop at training, either - we actively encourage our staff to participate in environmental initiatives and even provide incentives for their involvement.

But that's not all - at AED group, we understand that there's always room for improvement. That's why we're dedicated to continually improving our environmental performance through a variety of initiatives and partnerships. We regularly review our environmental objectives, targets, and milestones to ensure their effectiveness, and we're not afraid to adjust them as necessary to stay on track.



So, if you care about the environment and want to make a difference, partner with AED group and let's work together towards a sustainable future.

ENVIRONMENTAL ACTIONS REQUIRING SPECIAL ATTENTION

AED group is dedicated to sustainability and reducing its environmental impact by implementing eco-friendly processes, materials and technologies in its products and services. AED group acknowledges the importance of preserving our planet's natural resources. The company is committed to implementing the following actions to address these impacts:

- **Climate Change:** AED group recognizes the urgent need to address climate change and reduce CO2 emissions. The company will continue to promote the use of renewable energy sources and implement energy-efficient measures to reduce its carbon footprint. AED group will also work with its suppliers and customers to promote sustainable practices and reduce their environmental impact.
- **Biodiversity:** AED group operates in various ecosystems and recognizes the importance of preserving biodiversity. The company will ensure that its operations do not have a negative impact on biodiversity and will promote the responsible use of natural resources. AED group will also work with stakeholders to promote biodiversity conservation and restoration initiatives.
- **Water Management:** AED group recognizes the importance of responsible water management and the need to reduce water consumption. The company will continue to implement water-efficient measures, such as rainwater harvesting and the use of water-efficient equipment. AED group will also work with stakeholders to promote sustainable water management practices.



- **Waste Reduction:** AED group is committed to reducing waste generation and promoting recycling. The company will continue to implement waste reduction measures, such as proper segregation and disposal of waste. AED group will also promote the use of eco-friendly rental equipment with an eco label in its price list to encourage customers to reduce their environmental impact.
- **Chemical Management:** AED group recognizes the importance of responsible chemical management and the need to reduce the use of hazardous chemicals. The company will continue to promote the use of environmentally friendly chemicals and ensure that hazardous chemicals are used and disposed of properly. AED group will also work with stakeholders to promote the responsible use of chemicals and reduce their environmental impact.





LIVE, LEARN AND WORK GREEN WITH AED GROUP

AED group will regularly review and update these actions to ensure their effectiveness and adjust them as necessary. The company is committed to promoting sustainability and reducing its environmental impact through collaborative efforts with its stakeholders.

AED group

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